

Annual School Development Report 2018-2019

**Cabot Academy
P.O. Box 39
Western Bay, NL
A0A 4J0
709-598-2260**



Mission Statement

At Cabot Academy, we strive to ensure a safe, caring, inclusive, respectful and welcoming learning environment. Through communication and collaboration, we promote an inclusive school culture. Our school strives for excellence in learning where we celebrate all students' successes.

Message from Principal

I am pleased to present the Annual School Development Report for 2018-2019. This report provides the progress achieved in the school development plan, including an overview of the school, the student achievements, programs, projects and partnerships.

During the 2018-2019 school year, we were implementing the first year of our five-year school development plan. We used several Professional Learning days for school growth and development to draft a plan for the 2018-2019 school year. We completed the Peer Validation Process during March, 2019. Using the commendations and recommendations of this report, the staff revised the plan for 2018-2019, and will use those commendations and recommendations to draft plans for 2019-2023. Our goals for this past year were:

- To improve student achievement across the curriculum in an inclusive learning environment, and
- To cultivate wellness, respect and engagement in a safe, caring and socially just learning environment.

The intent of the School Development Plan is to provide focus and direction as we strive to improve overall student learning and achievement in an optimal learning environment. Through the collaborative efforts of the Cabot Academy School community, we work towards achieving our goals. We completed an analysis of various data sources, such as Benchmark Reading Assessments, Internal School Surveys, Literacy Portfolios, Observation/Anecdotal Records, School Development Surveys, BEV tables (Report Card Data) and Review 360 Reports. After this analysis, we used the information to develop goals, objectives, and strategies for the current school year.

The School Development Plan is a fluid document that we revisit and review to identify ongoing strengths and challenges. We regularly meet to reflect on and make modifications to strategies to meet the needs of our students and our school community.

Our school's performance is a result of the dedication of our entire Cabot Community. The efforts of teachers, support staff, parents and community have enhanced the educational experiences of our students and provided the learning opportunities needed to build a strong foundation for future success.

Please review the School Report for the 2018-2019 school year and contact us with any comments, questions, and/or concerns.

Jacqueline King
Principal
Cabot Academy (2018-2019)

Message from School Council

Cabot Academy is a school with 106 students, 17 staff members and 1 School Council. Our present School Council consists of seven parent and community members, two teacher members and our Principal. The goal of our School Council, and any school council, is to provide a way for members of our community to consult with and share in decision making with our Principal.

Cabot Academy School Council represented our school community in many ways throughout the 2017-2018 school year. We advocated for a new fence around our playground, participated in school fundraising, and helped with various school activities, such as Breakfast with Santa, Walk for breakfast, and Teacher Appreciation Week to recognize the great staff.

During regular School Council meetings, the Principal shared current information regarding the School Growth and Development Plan and discussed learning goals and strategies implemented to enhance student achievement. Members of council have an opportunity to ask questions and seek clarification. Council members completed family focus surveys and encouraged all community members to do the same. We were active in volunteering with the breakfast program for our students and we generally volunteered for school activities whenever needed.

The efforts of staff, parents and community have enhanced the educational experience of our students and provided the learning opportunities to build a strong foundation for future success.

Leona Cole
Chair
Cabot Academy School Council

Overview of School

Cabot Academy is located in the community of Western Bay on the north shore of the Avalon Peninsula. The catchment zone for our Kindergarten to Grade 6 students extends from Caplin Cove to the north and Kingston to the south, which includes fourteen communities in a rural setting. The enrolment at the beginning of the 2018-2019 school year was 89 students.

Cabot Academy had 12 educational staff, which included classroom teachers, Instructional Resource teachers, and specialist teachers in the areas of Guidance, Music, Art, Physical Education, Core French and Administration. We also had two Student Assistants. In addition to staff based at the school, we had itinerant services for Speech & Language, Hearing, Inclusive Education, and Educational Psychology. During the 2018-2019 school year, we had 6 hours of secretarial support and 8 hours of custodial support each day.

The average class size was approximately 13 students with each grade grouping receiving individual classroom instruction.

Grade	K	1	2	3	4	5	6	Total
Enrollment	11	4	20	10	13	13	19	90

*Enrollment as of June 2019.

Key Highlights/Special Projects

KinderStart	Leadership Team	Annual Science Fair
Anti-bullying Program	Classroom Libraries	Education Week
National Volunteer Week	Thanksgiving Assembly	Recycling
Parent volunteers	Terry Fox Run	Literacy Program
NSVFD Presentation	Regional Heritage Fair	Walk for Breakfast
Annual Heritage Fair	Janeway Day	Math Days
NS Ambulance	Pre-School Program	Breakfast
Program/KES	Jump Rope for Heart	Kindness Week Activities
Intramural Program	Harvest Run	Healthy Commotions Day
Remembrance Day Assembly	Family Literacy Day	Kindergarten Celebration
Grade Six Celebration	100 th Day Celebration	Cultural Connections
Public Speaking Gr. 4,5,6	Safe & Caring Schools Committee	
Hearts for Rwanda	D.A.R.E Program	Police Week contest
Kiwanis Music Festival	Ice Safety	Youth Ventures

Partnerships

Presented below is a listing of partnerships which exists and have been developed throughout the year:

- Baccalieu Lions Club
- Eastern Health
- Kids Eat Smart Foundation
- Multi-Materials Stewardship Board
- Lifetouch Photography
- North Shore Ambulance Association
- North Shore Volunteer Fire Department
- Royal Canadian Mounted Police
- School Milk Foundation
- Men's Recreation Group
- Burden's Superette Limited
- Royal Canadian Legion
- Knights of Columbus
- Trinity Conception Family Resource Centre
- Western Bay Lighthouse Trails
- Youth Ventures

Report on School Development Plan for 2018 - 2019

Goal 1: To improve student achievement across the curriculum in an inclusive learning environment.	
Objective 1.1: Integrate a variety of instructional practices into the classroom as a means to engage students and better meet their learning needs	Objective 1.2: Continue to develop a professional learning community to inform instruction and improve student achievement.
Evaluation 1.1 1.1.1 Focus on Creativity and Communication this year. 1.1.2. Began the development of Creativity and Communication at all grade levels 1.1.3 GAFE used in Grades 2-6 1.1.4 Learning Commons is now equipped and ready for use	Evaluation 1.2 1.2.1 Action plans are written to address learning needs in Literacy 1.2.2 Action plans are written to address learning needs in Numeracy 1.2.3 We continue to respond to students' needs

Goal 2: To cultivate wellness, respect and engagement in a safe, caring, and socially just learning environment.	
Objective 2.1 Continue to develop physical, social and mental wellness to increase students' sense of belonging and overall wellbeing.	
Evaluation 2.1 2.1.1 Safe Zones created in all classrooms. Teachers had PL on Social Emotional Learning. 2.1.2 Opportunities for physical activity have increased 2.1.3 Shared through newsletter, Kinderstart parent session, breakfast program	

Operational Issues Report 2018-2019

Year	Issue	Action	Evaluation
2018-2019	Installation of additional routers	Completed	
	Installation of floor tiles	To be requested	Will requested once tiles are attained
	Removal of bookshelves in Library	Completed	
	Safety lines painted on parking lot	Requested	Incomplete
	Classrooms painted	Requested	To be completed early fall